

The Leadership Grid® Seminar Schedule

1P

Day 1

- 6:30-7:00 p.m. **General Session**
Introduction to the Seminar
Introduction to Activity 1: Clarifying Grid Concepts
- 7:00-8:30 p.m. **Team Activity**
Step 1: Reaching Team Answers on the Grid Concepts Test
- 8:30-9:30 p.m. **General Session**
Step 2: Scoring Individual and Team Answers
Lecturette: *Start-Pathway-Goal-Critique*
- 9:30-10:00 p.m. **General Session**
Introduction to Activity 2: Critique of Teamwork During Activity 1
Step 1: Individual Assessment

Day 2

- 8:00-9:45 a.m. **Team Activity**
Step 2: Team Assessment
Step 3: Recording Team Assessment
Step 4: Team Conclusions and Planning
- 9:45-11:15 a.m. **General Session**
Review of Team Critique Wall Charts
Lecturette: *A Review of Grid Styles and Conditions for Change*
Introduction to Activity 3: Identifying Grid Styles in the Film, *12 Angry Men*
- 11:15 a.m.-1:00 p.m. **General Session**
View the film *12 Angry Men*
- 1:00-2:00 p.m. LUNCH
- 2:00-4:30 p.m. **Individual Activity**
Step 1: Identifying Character Grid Styles
- Team Activity**
Step 2: Team Agreement on Character Grid Styles
- 4:30-5:00 p.m. **General Session**
Step 3: Scoring Individual and Team Answers
- 5:00-6:00 p.m. BREAK

(ptcho 0701)

Leadership inquiry culture personal awareness Consensus values initiative mutual trust & respect people innovation advocacy productivity vision Critique Synergy decision making Teamwork resilience creativity

6:00-7:00 p.m. DINNER

Day 2 (continued)

- 7:00-8:00 p.m. **General Session**
Introduction to Activity 4: Critique of Teamwork During Activity 3
Individual Activity
Step 1: Questions About Team Action
General Session
Step 2: Cross-Team Discussions
- 8:00-10:00 p.m. **Individual Activity**
Step 3: Individual Assessment
Team Activity
Step 4: Team Assessment
Step 5: Recording Team Assessment
Step 6: Developing a Team Strategy for Improvement

Day 3

- 8:00-8:45 a.m. **General Session**
Review of Team Critique Wall Charts
Presentation of Team Improvement Steps
Introduction to Activity 5: Review and Discussion of Personal Vision and Goals
- 8:45-9:45 a.m. **Team Activity**
Step 1: Review of Personal Vision
Step 2: Team Discussion of Questions
- 9:45 a.m.-12:00 p.m. **General Session**
Introduction to Activity 6: Developing a Written Change Strategy Report
Team Activity
Writing a Change Strategy Report

12:00-1:00 p.m. LUNCH

- 1:00-2:00 p.m. **General Session**
Introduction to Activity 7: Critique of Teamwork During Activity 6
Individual Activity
Step 1: Individual Assessment
Team Activity
Step 2: Team Assessment

Day 3 (continued)

2:00-3:00 p.m. **General Session**

Introduction to Activity 8: Intergroup Relationships

Pair/Trio Activity

Step 1: Pair/Trio Discussions

3:00-5:00 p.m. **General Session**Lecturette: *Discussion of Impact of Intergroup Relationships***Individual Activity**

Step 2: Pair/Trio Style Assessment

Pair/Trio Activity

Step 3: Assessment Exchange and Discussions

Team Activity

Step 4: Review of Pair/Trio Assessments

5:00-6:00 p.m. BREAK

6:00-7:00 p.m. DINNER

7:00-7:10 p.m. **General Session**

Introduction to Activity 9: Evaluating Team Culture

7:10-10:00 p.m. **Individual/Team Activity**

Step 1: Diagnosing Team Culture

Step 2: Developing a Team Change Strategy Report

Step 3: Critique of Team Action

Day 4

8:00-9:00 a.m. **General Session**

Presentation of Team Improvement Strategies

Introduction to Activity 10: Defining Soundest Organization Culture

9:00-11:00 a.m. **Team Activity**

Choosing Soundest Culture Alternatives

11:00 a.m.-12:00 p.m. **General Session**

Discussion of Team Conclusions Regarding Soundest Culture Items

Lecturette: *Implementing Organization Change*

12:00-1:00 p.m. LUNCH

Day 4 (continued)

- 1:00-1:10 p.m. **General Session**
Introduction to Activity 11: Personal Critique and Feedback
- 1:10-5:00 p.m. **Team Activity**
Step 1: Team Feedback
- 3:30-3:45 General Session Progress Check
Step 2: Plan a Personal Improvement Strategy
Step 3: Recording Your Personal Profile
Step 4: Reassessing Your Personal Style

5:00-6:00 p.m. BREAK

6:00-7:00 p.m. DINNER

- 7:00-10:00 p.m. **Team Activity**
Activity 11 (continued)

Day 5

- 8:00-9:00 a.m. **General Session**
Hand in Grid Style Reranking forms
Introduction to Activity 12: Reassessing Personal Values
- Individual Activity**
Step 1: Redefining Personal Preferences
Step 2: Recording Your Preferences
- General Session**
Step 3: Team Summary
Step 4: Comparing Individual Pre and Post Personal Values Scores
- 9:00-9:20 a.m. **General Session** (continued)
Lecturette: *The Power of Vision*
Introduction to Activity 13: Personal Improvement Strategy
- 9:20-11:00 a.m. **Individual Work**
Step 1: Comparing Improvement Strategies
- Team Activity**
Step 2: Team Review of Improvement Strategies
Step 3: Review of Seminar Learning
- 11:00 a.m.-12:00 p.m. **General Session**
Lecturette: *Data Feedback and Gap Analysis*
Team Presentations of Seminar Learning
Closing Remarks
Seminar Critique